



## EASTERN AND SOUTHERN AFRICA ANTI-MONEY LAUNDERING GROUP

### VACANCY

<b>Ref:</b>	<b>ESAAMLG/RECRUITMENT/Vol/1/1/2018</b>
<b>POST TITLE</b>	Financial Sector Expert
<b>DUTY STATION</b>	Dar es Salaam, United Republic of Tanzania
<b>DURATION</b>	2 years renewable subject to satisfactory performance
<b>REPORTING TO</b>	Principal Expert/Executive Secretary ESAAMLG Secretariat
<b>SALARY</b>	An attractive remuneration package commensurate with qualifications and experience.

### *Background*

The Eastern and Southern Africa Anti Money Laundering Group (ESAAMLG) is a Financial Action Task Force (FATF) Style Regional Body (FSRB) which was established in 1999 and currently consists of 18 members<sup>1</sup> and 2 observer members<sup>2</sup>. Its main objective is to promote and assess implementation of anti-money money laundering and combating the financing of terrorism (AMLCFT) standards issued by the FATF. The ESAAMLG therefore intends to recruit a Financial Sector Expert who will join a team of experts responsible for assisting member countries in the monitoring, development and effective implementation of AML/CFT systems that comply with the required international standards. The Expert will be based at the ESAAMLG Secretariat in Dar es Salaam, Tanzania.

### *Objectives of the Post and deliverables*

In order to achieve the objectives of ESAAMLG in adopting and implementing AML/CFT measures which comply with the FATF Standards, the Expert will undertake the following:

- 1 Provide expert advice in the development and improvement of the AML/CFT regimes of the ESAAMLG member countries and build the capacity of regulatory/supervisory bodies on various aspects of AML/CFT, including
  - Providing inputs in the review of the regulatory/supervisory frameworks currently in place in the ESAAMLG member countries and where a mutual evaluation or assessment has taken place, take into account the recommendations from those reports.
  - Identifying gaps/deficiencies in the regulatory/supervisory bodies' institutional frameworks.
  - Assisting with the development and execution of member countries' AML/CFT implementation programmes.

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<sup>1</sup> Members: Angola, Botswana, Ethiopia, Kenya, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Rwanda, Seychelles, South Africa, Swaziland, Tanzania, Uganda, Zambia and Zimbabwe.

<sup>2</sup> Observer members: Burundi and Democratic Republic of Congo

- Building regulatory/supervisory bodies' capacities by organizing relevant training and providing appropriate advisory services.
- 2 Prepare and undertake AML/CFT mutual evaluations including:
    - Acting as adviser/mentor to ESAAMLG assessors during mutual evaluation exercises, including assisting in drafting the financial sector components of the Mutual Evaluation Reports; and
    - Ensuring the general good quality standard of the ESAAMLG AML/CFT mutual evaluation reports.
    - Participating in high level meetings organised by the assessed country to create awareness on such mutual evaluations.
  - 3 Keep abreast with updates/changes to the FATF Standards and ensure that these are communicated to the ESAAMLG member countries, including:
    - Providing the necessary guidance to member countries when consulted on the implementation of the FATF Standards.
    - Promoting good understanding of the FATF Recommendations by member countries.
  - 4 Contribute to the ESAAMLG Secretariat's capacity building programme in AML/CFT issues. This will include:
    - Assisting in the development of ESAAMLG's institutional knowledge and understanding of AML and CFT issues;
    - Advising and providing inputs/ support to the ESAAMLG Task Force of Senior Officials' Working Groups;
    - Providing such assistance as may be required to Project Teams in researching changing risks, trends and methods of money laundering and terrorist financing (Typologies);
    - Preparing presentations on financial sector related subject matters at various foras.
    - Conduct research, prepare papers and make presentations on topical AML/CFT issues relevant to the financial sector;
  - 5 Facilitating the Task Force and Council of Ministers' Meetings:
    - Ensuring that all the relevant technical reports and other papers are prepared and made available to member countries, relevant Working Groups, Task Force and Council Plenaries in a timely manner.
    - Coordinating the work of relevant Working Groups, including preparing the Working Groups' Agendas in consultation with the Chairs, availing required documents/records from the Secretariat when needed by the Working Groups and participating in the Working Groups, Task Force of Senior Officials and Council Plenary Meetings.
  - 6 Perform any other duties assigned by the Senior Experts, Principal Expert and Executive Secretary.

### *Qualifications*

#### **Education**

The incumbent should have at least a University Degree in Accounting, Finance, Economics or other related field.

## **Core competencies**

- Demonstrate an in-depth understanding of the (40) FATF Recommendations, Interpretative Notes and the Methodology for assessing compliance;
- Understanding of the work of other regional and international organisations involved in the fight against money laundering and terrorist financing, including the Financial Action Task Force, Basel Committee on Banking Supervision, IOSCO, IAIS.
- Clear understanding of money laundering, terrorist and proliferation financing issues in the ESAAMLG region.
- Demonstrate expertise in undertaking assessment of AML/CFT frameworks and systems, and their effectiveness to deter money laundering, terrorist financing and proliferation;
- Have solid knowledge of financial sector related issues, including core principles, risk-based supervision, compliance and enforcement actions etc;
- Have proven ability to conduct thorough analysis of ideas, reports, laws, regulations, publications and make reasonable conclusions;
- Have excellent communication and report writing skills: ability to articulate ideas verbally, when reading and in writing in a clear and compelling way across audiences of varied levels.
- Having been trained as a mutual evaluation assessor on the ESAAMLG 2<sup>nd</sup> Round of Mutual Evaluations and carried out an AML/CFT mutual evaluation would be added advantages.

## **Other requirements**

- Drive for results: have a drive to accomplish desired results involving multiple stakeholders and ability to find solutions to obstacles affecting key deliverables;
- Team Work and Group Interpersonal Skills: ability to accommodate diverse views, ideas and approaches to ensure that the team remains organised and focussed;
- Behavioural Skills: ability to quickly adopt the mindset needed in ESAAMLG family- adaptability, resilience, determination, sound judgement, respecting and maintaining the confidentiality of information shared with government officials, private sector and other supporting nations and international organisations, etc;
- Have effective time management skills;
- Have a drive to seek effective and practical ways of doing things to improve the success of ESAAMLG;
- Commitment to work long hours and deliver timely and high-quality work; and
- Proficiency in MS Office, especially Power Point, Excel and Word.

## **Eligibility of Applicants**

Open to citizens from the ESAAMLG member countries.

## **Mode of Application**

All applications, which will include a cover letter, current Curriculum Vitae and copies of qualifications must be sent **by 13<sup>th</sup> July 2018**, to:

The Executive Secretary  
ESAAMLG Secretariat  
PO Box 9923  
Dar es Salaam, United Republic of Tanzania  
Phone: +255 22 266 7895/7679;  
Fax: +255 22 266 8745  
Email [executivesec@esaamlg.or.tz](mailto:executivesec@esaamlg.or.tz)

For any further enquiries, contact Mr Joseph Jagada or Mr. Tom Malikebu at the ESAAMLG Secretariat:

Mr Joseph Jagada

[jagadaj@esaamlg.or.tz](mailto:jagadaj@esaamlg.or.tz)

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[tmalikebu@esaamlg.or.tz](mailto:tmalikebu@esaamlg.or.tz)