



VACANCY

DIRECTOR: FINANCIAL INTELLIGENCE CENTRE NAMIBIA

The Financial Intelligence Centre (FIC) is inviting applications from visionary, ethical and results-oriented leaders for the position of Director. This is an exceptional opportunity to lead Namibia's national Financial Intelligence Unit and steer the country's efforts to combat money laundering, terrorist financing and the financing of proliferation while safeguarding the integrity of the financial system as required under the Financial Intelligence Act 13 of 2012 and other applicable legislation.

About the Role

Reporting administratively to the Board of the Financial Intelligence Centre and coordinating the work of the AML/CFT/CPF Council whilst serving as the Accounting Officer of the FIC and providing strategic leadership to ensure the effective implementation of the Financial Intelligence Act and related legislation. The incumbent will champion organisational excellence, foster strong national and international partnerships, and position Namibia as a leader in the global AML/CFT/CPF landscape.

Key Responsibilities

The successful candidate will:

- Provide strategic leadership and overall management of the Financial Intelligence Centre.
- Develop and execute the FIC's strategic plans in alignment with national priorities.
- Lead Namibia's Anti-Money Laundering, Counter-Terrorist Financing and Counter-Proliferation Financing (AML/CFT/CPF) agenda.
- Ensure sound governance, financial management, accountability and operational excellence.
- Oversee the preparation of the FIC's budget, annual audit and Annual Report to Parliament.
- Strengthen collaboration with government institutions, law enforcement agencies, supervisory bodies and accountable institutions.
- Represent Namibia at regional and international forums, including the Egmont Group, FATF, ESAAMLG, and engagements with organisations such as the IMF, World Bank, United Nations, and SADC.
- Drive organisational performance through innovation, technology, people development and continuous improvement.
- Provide strategic advice to the Board, the Minister and other key stakeholders on financial intelligence and AML/CFT/CPF matters.

Minimum Requirements

Educational Qualifications

A Master's degree in Law or Accounting or Economics with a minimum of **10 years of Executive Management experience in Financial Services Regulation.**

OR

An Honours degree in Law or Accounting or Economics with a minimum of **15 years of Executive Management experience in Financial Services Regulation.**

Extensive knowledge of:

- Financial Intelligence Units and their operations;
- The Financial Intelligence Act and related legislation;
- FATF Recommendations and Methodologies;
- United Nations Security Council Resolutions;
- Money laundering, terrorist financing and proliferation financing risks;
- Namibia's financial sector and regulatory environment;
- Governance, public policy and strategic leadership;
- Information technology and emerging trends relevant to financial intelligence.

Key Competencies

The ideal candidate will demonstrate:

Strategic Leadership

- Visionary and strategic thinking
- Innovation and transformation leadership
- Sound judgement and decision-making

People Leadership

- Integrity and accountability
- Relationship management
- Ability to build and lead high-performing teams

Governance & Stakeholder Management

- Collaboration across diverse stakeholders
- Policy formulation and implementation
- Governance and risk management

Conditions of Appointment

The successful candidate will be appointed on a five-year fixed-term contract. Appointment is subject to obtaining the required national security clearance in Namibia.

Application Procedure

Interested candidates who meet the above-mentioned requirements are invited to submit:

- A detailed Curriculum Vitae;
- A cover letter outlining their suitability for the position; and
- Certified copies of qualifications and relevant supporting documentation.

Closing date: 21 October 2026

Applications should be addressed to:

Ms Meriam Kamati-Nkoshi
Manager: HR and Organisational Development
Financial Intelligence Centre
Windhoek
Email: kamati.meriam@fic.na

The FIC is an equal opportunity employer committed to affirmative action. Suitably qualified candidates from designated groups are encouraged to apply.